



APPLICATION FOR EMPLOYMENT

PLEASE TELL US ABOUT YOURSELF

Name (print): Last _____ Middle I. _____ First _____ Date _____
 Present Address: _____ City _____ State _____ Zip _____
 Home Phone: _____ Work Phone _____
 In case of an emergency, please notify: Name _____ Phone (H) _____ (W) _____
 Address: _____ City _____ State _____ Zip _____
 Do you have a reliable means of transportation to work? Yes No What wage are you expecting? _____
 If you are younger than 18 years old, how old are you? _____ Social Security # _____ / _____ / _____
 Are you eligible to work in the U.S.? Yes No (PROOF OF ELIGIBILITY IS REQUIRED UPON EMPLOYMENT)
 Have you ever been convicted of a felony? Yes No

AVAILABILITY

| | MON | TUE | WED | THU | FRI | SAT |
|------|-----|-----|-----|-----|-----|-----|
| FROM | | | | | | |
| TO | | | | | | |

Summer _____ School Year _____ All Year _____
 Minimum number of hours needed to work: _____
 Maximum number of hours able to work: _____

PREVIOUS EMPLOYMENT HISTORY

PLEASE LIST YOUR THREE MOST RECENT JOBS (including babysitting, lawn care or volunteer work):

Have you ever worked for Chick-fil-A? Yes No If YES, which Unit? _____

| Employed From | To | Name & Address of Employer | Phone # | Supervisor | Earnings | Reason for Leaving |
|---------------|-------|----------------------------|---------|------------|----------|--------------------|
| _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ | _____ | _____ |

 Job skills acquired: _____

EDUCATION

High School (Last attended) _____ Location _____ Did You Graduate? Yes No
 College & Vocational Schools _____ Location _____ Did You Graduate? Yes No If yes, Degree & Major _____ Grade Pt. Average _____

PERSONAL BACKGROUND

What are your interests and activities? _____
 Please list awards and/or leadership positions held (work or school): _____

MILITARY SERVICE

Yes No Branch: _____ Rank: _____ Start Date: _____ End Date: _____

Please describe your duties: _____

PERSONAL REFERENCES

PLEASE PROVIDE FOUR REFERENCES TO WHOM YOU HAVE BEEN ACCOUNTABLE. PLEASE INCLUDE NO MORE THAN TWO FAMILY MEMBERS.

| Name | Address | Phone | Relation | Years Known |
|------|---------|-------|----------|-------------|
|------|---------|-------|----------|-------------|

| | | | | |
|-------|-------|-------|-------|-------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND SIGN

I understand that completion of this application does not indicate that there are any positions currently open and does not obligate the Chick-fil-A Operator to hire me. I certify that all of the answers given in this application are true and complete to the best of my knowledge and are subject to confirmation by Chick-fil-A.

Chick-fil-A may make such investigations and inquiries of my personal, employment, financial, academic history and other related matters as may be necessary in determining whether I can perform the essential functions of the position which I seek. I hereby release past employers, schools, and all persons contacted from all liability in responding to inquiries in connection with my application.

If I am employed, I understand that false or misleading information given in my application or interview(s) may result in termination. I understand that I am required to abide by all employer rules and regulations.

_____ Date

_____ Applicant Signature

THIS SECTION TO BE SIGNED BY EMPLOYEE ONLY AT THE TIME OF HIRE

I understand that it is the objective of Chick-fil-A, Inc. and the Chick-fil-A Operator to provide the highest quality of food at competitive prices with the highest caliber of employees possible. I also understand that one of the hardest things to prevent is the mishandling of cash and store property from within. Therefore, I acknowledge the reasonableness of and consent to the following:

1. Chick-fil-A and the Chick-fil-A Operator reserve the right to use any lawful method of investigation which either one of them may deem necessary in determining whether any person has engaged in conduct which either Chick-fil-A or the Chick-fil-A Operator feel interferes with or adversely affects the business of either one of them.
2. Persons entering and leaving any Chick-fil-A premises are subject to questioning and searches. All packages, bags, purses, coats, containers, accessories, or possessions of any sort brought onto or taken from any Chick-fil-A premises are subject to thorough inspection.
3. Chick-fil-A or the Chick-fil-A Operator may engage in a variety of security procedures, as deemed necessary by either one of them. These may include, but are not limited to, surveillance of employees or premises. I understand that these security procedures may be conducted in secrecy, unannounced to me or other persons.

I understand each of these provisions and consent to each and every provision. I also understand that cooperation with any action encompassed by these provisions is expected of all employees, and failure to cooperate may result in termination of employment.

_____ Date

_____ Employee's Signature

Chick-fil-A, Inc. is an equal opportunity employer and considers all applicants equally without regard to race, sex, age, religion, national origin, color, disability, citizenship, or veteran status.